



THE TRAVANCORE - COCHIN CHEMICALS LTD.

(A KERALA GOVERNMENT COMPANY)

P.B. No. 4, UDYOGAMANDAL P.O., KOCHI - 683 501, KERALA.

CIN:U24299KL1951SGC001237

ISO 9001 : 2008 OHSAS 18001 : 2007
ISO 14001: 2004 APPROVED BY IRQS



ACKNOWLEDGEMENT

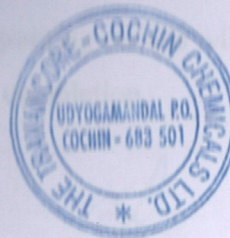
HR/PW/ 2935/2019

18.12.2019

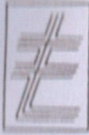
CERTIFICATE OF PROJECT WORK

This is to certify that Ms. Leena Jacob (Reg. No. 170021086312), a student of BBA from Christ College, Puliyannamala P.O., Kattappana, Idukki - 683 515, has successfully completed Project Work in "A Study on Effectiveness of Quality of Work Life at TCC Ltd." in our company for a period of 30 days from 18.11.2019.

We wish all the best for her future.



Shibu S. Dev
Manager (HR)



TYFORD TEA LIMITED

Telephone Nos.

Office (04869) 242088

" " 242259

Factory " 242268

Resi " 242227

Railway Station - S. R. Kottayam (82 km)

KRS - Elappara

Town - Elappara

KVAT No. | 32150230222

GBT No. | 32150230222C

TYFORD ESTATE

FAIRFIELD P. O., PIN - 685 501

DIST : IDUKKI

KERALA , INDIA

E-MAIL : tyfordtea@gmail.com

tyfordtea@aban.com

Courier : by Professional

17.12.2019

CERTIFICATE

This is to certify that Sri. AGIL JOSE, BBA student of CHRIST COLLEGE, PULIYANMALA P.O., KATTAPPANA has undergone his project - THE EMPLOYEE MOTIVATION - as a part of his curriculum at our Tyford Estate Factory, Elappara P.O., Idukki from 18.11.2019 to 17.12.2019.

During the tenure of his training we found his attentiveness in the assignment.



[Signature]
GENERAL MANAGER
TYFORD TEA LIMITED

The Plantation Corporation of Kerala Ltd

(An ISO 9001:2008 Certified Company under Government of Kerala)

Registered Office: KOTTAYAM-686 004

CIN:U01119KL1962SGC001997



☎ 0481.2578301, 2578302, 2578303, 2578304 Fax:0481.2578448 E-mail:pckltd@bsnl.in Web:www.pcklimited.in



P&A/F/3996



19.12.2019.

CERTIFICATE

This is to certify that **Ms. Renjini Ramakrishnan**,
3rd year BBA student of **Christ College, Puliyanmala, Idukki**
underwent and successfully completed project at this office from
18.11.2019 to 18.12.2019 as a part of fulfillment of his BBA
curriculum.

MANAGER (P&A)



ട്രാക്കോ കേബിൾ കമ്പനി ലിമിറ്റഡ്

(ഒരു കേരള സർക്കാർ സ്ഥാപനം)

TRACO CABLE COMPANY LIMITED

(A Kerala Government Company)



IRIMPANAM, TRIPUNITHURA, Dist. ERNAKULAM, PIN: 682 309
Phones: 0484 2780937, 2780237, 2785672, Fax: 0484 2780937

No.P&A/TRG/1244

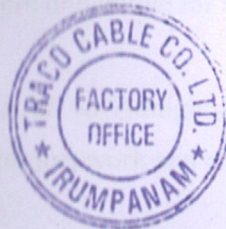
IRIMPANAM
13.12.2019

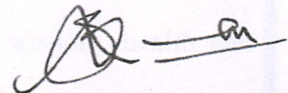
CERTIFICATE

This is to certify that Mr.Alan Sabu (Reg.No.170021086295), IIIrd BBA Student of Christ College, Pullyanmala, Kattappana – 685 515 has done a Project Study at TRACO CABLE COMPANY LIMITED, IRIMPANAM for the period of one month from 3rd week of November 2019.

During the period we found him hard working and diligent in conducting the Project Study and completed in time.

For TRACO CABLE COMPANY LIMITED




UNIT HEAD

Regd. Office | XXXIX/5465, 4th Floor, KSHB Office Complex, Panampilly Nagar, Kochi - 682 036, Kerala
Phones: 0484 2314847, 2314864, 2311851 & 2320472 Fax 91-484 2312744
E-mail : mail@tracocable.com, Web : www.tracocable.com

Factories:

0484 278748, Dist. Kannur Ph: 0490-2384161, Fax 0490-2384761 Thiruvalla-689 103, Dist. Pathanamthitta
Phones: 0469-2730231, 2730391 & 2730253, Fax : 0469 2630254 (TVLA)



ആട്ടോകാസ്റ്റ് ലിമിറ്റഡ്

ഒരു കേരള സർക്കാർ സ്ഥാപനം

Autokast Ltd

A Government of Kerala Undertaking



CIN-U27310KL1984SGC003975

AKL/PER/17A

14/12/2019

CERTIFICATE

This is to certify that Mr. Bibin Sunny, BBA student of Christ College, Pullyanmala, Kattappana has successfully completed Project Work on "TRAINING AND DEVELOPMENT" in our company during the period from 16/11/2019 to 14/12/2019 as part of his curriculum.

He was found to be sincere in his studies.

FOR AUTOKAST LTD,
[Signature]
BY MANAGER (HRD&A).



[Signature]
BIBIN SUNNY



दि फर्टिलाइजर्स एण्ड केमिकल्स ट्रावन्कोर लिमिटेड
THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
(भारत सरकार का उद्यम) / (A Government of India Enterprise)

प्रशिक्षण केन्द्र / TRAINING CENTRE
मुख्यालय / Head Office
उद्योगमंडल / Udyogamandal - 683 501

दूरभाष / Phone : 0484 - 2567544, 2567467, 2567583,
2556750, 2559621, 2567423, 2567380, 2567424
ई-मेल / Email : mtrg@factltd.com, mdc@factltd.com

AGM (Trg & Dev)-CERT-PW/126 /2019-20

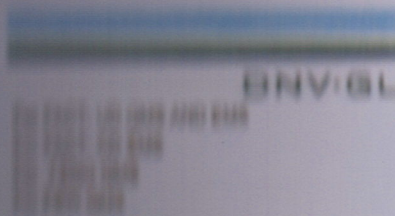
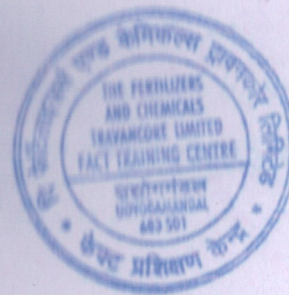
10.01.2020

CERTIFICATE

Certified that Ms. ALEENA DOMINIC of BBA, Christ College Kattappana, Idukki has successfully completed her project work titled "A STUDY ON AN EMPLOYEES WELFARE" in FACT Ltd., Udyogamandal Complex, during the 20th November 2019 to 19th December 2019.

Sunita P V

SUNITA P V,
AGM (Trg & Dev),
FACT Training & Development Centre,
Udyogamandal



FOR FACT- CD QMS

पंजीकृत कार्यालय : एलूर, उद्योगमंडल
Regd. Office: Eloor, Udyogamanda

CERTIFICATE



This is to certify that Ms. Anupama shaji (170021086300), BBA student, Christ College , puliyannala P.O Kattappana, had undergone a project work on "Service Quality" in our organisation for the period from 18/11/2019 to 18/12/2019 as part of her curriculum.

During this period she had shown keen interest in learning various aspects connected with her academic requirement and was found obedient as well as industrious.

For , Wild elephant eco friendly resort

Kallar mankulam road viripara

Mankulam P.O Viripara

9048088010,9446226071

Manager

Anilkumar



Corp. Off: 89/842K-3, "Anandalakshmi" 21, Mercy Gardens, R.O. Elamakkara

Ph: +91 484-2537 971, 94471 59171, 94959 39171

Cochin - 682 026

Mail: mail@wildelephant.net / mail@wildelephant.in ; Website: www.wildelephant.net / www.wildelephant.in

111218, Viripara, Kallar, Mankulam Road, Munnar, Idukki District. Tel: +91-4864-218232 / 94462 26071



THE PONDICHERRY CO-OPERATIVE MILK PRODUCER'S UNION LTD., No. P. 1

Vazhudavoor Road, Kurumampet, Puducherry - 605 009

Ref: Ponlait/Estt/A/STG/2016-2017 PF

Date : 13.01.2020

CERTIFICATE

Certified that Ms. **Roshna Rose John** (170021086317), B.B.A student, **Christ College, Pulianmala P.O., Kattappana, Idukki, 685515** had undergone a project work on the topic **Effectiveness of Training and Development on Employees**, in our union during the period 18th November 2019 to 17th December 2019.

(E. SARANGAPANI) 13/1/2020
MANAGING DIRECTOR



ISO 9001 Unit



RIGHT TO
INFORMATION

एचमटी मशीन टूल्स लिमिटेड

एचमटी लिमिटेड की स्वामित्वधेन अनुषंगी

(भारत सरकार का उपक्रम)

एचमटी कोलेनी डाक, कलमशेरी

एरणाकुलम जिला, 680 503, केरल, भारत

दूरभाष: 0484-2540731 (9 लइनस्)

फेक्स: 0484-2532166

ईमेल: mtk@hmtmachinetools.com

वेबसाइट: www.hmtmachinetools.com



HMT MACHINE TOOLS LIMITED

(A wholly owned Subsidiary of HMT Limited)

(A Government of India Undertaking)

HMT Colony P.O., Kalamassery

Ernakulam Dist., 683 503, Kerala, INDIA

Phone : 0484 - 2540731 (9 lines)

Fax : 0484 - 2532166

Email: mtk@hmtmachinetools.com

Website: www.hmtmachinetools.com

Ref: MTK/HRM/TC

Date: 27-12-2019

CERTIFICATE

This is to certify that **Mr. HARI CHANDRA KURUP K.S.**, Reg No. 170021086306, 6th semester BBA Student of Christ College, Puliyanmala, Kattappana has undertaken a Project Work on the topic "A STUDY ON QUALITY OF WORK LIFE IN HMT MACHINE TOOLS LIMITED, KALAMASSERY" for a period of 1 month from 16-11-2019 and has completed satisfactorily.



For HMT Machine Tools Ltd

(N.RajappanAsari)

Deputy General Manager (HR)



Eastern Condiments (P) Ltd.

An ISO 22000-2005 & HACCP certified company

ECPL/Proj/172
Dec 18, 2019.

CERTIFICATE

This is to certify that Ms. BITTA BIJU, (Reg. No: 170021086303) BBA student of Christ College, done "A Project study on Effectiveness of Brand Awareness at Eastern condiments (P) Ltd, Adimali" from 18th Nov 2019 to 18th Dec 2019 submitted the report.

Regards,

For EASTERN CONDIMENTS PVT LTD.


Manager -HR



P.B. No: 15, EASTERN VALLEY, ADIMALI - 685 561, KERALA, INDIA.
Phone: 91-04864-222206, 222050, Fax: 04864-222662
GRAMS : EASTERN

CIN No. U15499KL1989PTC005449



FSMS 002

GST : 32AACCT1374R1Z0
CIN : U25209KL2003PTC016224



Toms Pipes Private Limited

18.12.2019

CERTIFICATE

This is to certify that **Mr. Joyal Joshy**, 6th Semester BBA student of **Christ College, Kattappana, Idukki** has successfully completed the study on “**A study on Effectiveness of Employee Welfare measures and Job Satisfaction**” during the period from 18.11.2019 to 18.12.2019.

During the period he was found hardworking and sincere towards the study.

We wish him all the best.

For Toms Pipes Pvt. Ltd.


Authorised Signatory



Mfrs. of  IS 4065 PVC Water Pipes  IS 9537 Conduits and  IS 3419 Fittings
2000 PART - 3 1988

Regd. Off : Door No. 8/305, Velloi, Chethimattom Road, Eravuchira P. O., Thottackad, Kottayam, Kerala - Pin 686 539, INDIA
Factory : Veroor Industrial Estate, Industrial Nagar P. O., Changanacherry, Kottayam, Kerala - 686 106
Tel : 981 881 2724414, Fax : 272 4807. E-mail : tomspipes1@gmail.com, Web : www.tomspipes.com



कयर बोर्ड COIR BOARD

सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय, (भारत सरकार)
Ministry of Micro, Small and Medium Enterprises,

(Government of India)

राष्ट्रीय कयर प्रशिक्षण एवं डिज़ाइन केन्द्र
NATIONAL COIR TRAINING & DESIGN CENTRE

कलवूर पी.ओ.
पिन: 688522.
आलप्पुषा जिल्ला

Kalavoor P.O
Pin. 688522.
Alleppey Dist
☎. 0477 2258067
Email.
adnctdc@gmail.com

NCTDC/MISC/2019-20

17.12.2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Reshma Shabu (Reg. No. 170021086316) BBA student, Christ College, Puliyanmala, P.O. Kattappana, Idukki , 685515 had under gone a project/ Industrial study work on " Human Resource Development through effectiveness of Training" in our institution for the period from 19/11/2019 to 17/12/2019 as part of her curriculum.

During the period, she had shown keen interest in learning various aspects connected with her academic requirement and was found obedient as well as industrious.



Asst. Director

सहायक निदेशक
Assistant Director

राष्ट्रीय कयर प्रशिक्षण व डिज़ाइन केन्द्र, कयर बोर्ड
National Coir Training & Design Centre, Coir Board
कलवूर, आलप्पुषा
Kalavoor, Alappuzha- 688 522



an ISO 9001-2000
Certified Company



Coirfed

The Kerala State Co-operative Coir
Marketing Federation Ltd. No. 679
P.B. No. 4616, Alappuzha - 688 012, Kerala, India

CF/PD/E-1/2071/VOL-III/19-20/1987

18.12.2019

CERTIFICATE

This is to certify that Mr. Alwin Joseph, VIth semester BBA Student of Christ College, Kattappana, Idukki (Reg.No:170091086298) has completed the Project in Coirfed, Alappuzha on the topic "A Study on Work stress of Employees" for a period of one month and has successfully completed the same.

GENERAL MANAGER



हिल (इंडिया) लिमिटेड

(पूर्व में हिंदुस्तान इन्सेक्टिसाइड्स लिमिटेड)
(भारत सरकार का उद्यम)



HIL (INDIA) LIMITED

(Formerly Hindustan Insecticides Limited)

(A Government of India Enterprise)

सी आई एन / CIN : U'24211DL1954GOI002377

ISO 9001, आई एस ओ 9001, आई एस ओ 14001 & आई एस 18001 प्रमाणित कंपनी
IS / ISO 9001, IS / ISO 14001 & IS 18001 CERTIFIED COMPANY



उद्योगमण्डल UDYOGAMANDAL - 683 501
कोच्च, केरल, भारत KOCHI, KERALA, INDIA
फोन PHONE : 0484-2545121 to 2545
ई-मेल E-MAIL : hiludl@dataone.in

हमेशा हिन्दी में पत्र व्यवहार करके देश का गौरव र
इस कार्यालय में, हिन्दी में प्राप्त पत्रों का स्वागत

PE-4/185

29.01.2020

CERTIFICATE

This is to certify that Mr Jebin Ponnachan , Reg No. 170021086308, BBA student of Christ College, Puliyanmala has undertaken Project Study on the topic "A Study on employees attitude and its impact on productivity with special reference to HIL(INDIA)LTD" in our Company from 20.11.2019 to 20.12.2019 as partial fulfillment for the award of BBA.

We wish him all success.

ASST MANAGER (HR& ADMN)





Eastern Condiments (P) Ltd.

An ISO 22000-2005 & HACCP certified company

ECPL/Proj/173
Dec 18, 2019.

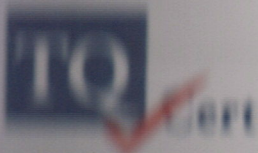
CERTIFICATE

This is to certify that Ms. JINI JOHN, (Reg. No: 170021086309) BBA student of Christ College, done "A Project study on Impact of Advertisement in Eastern condiments (P) Ltd, Adimali" from 18th Nov 2019 to 18th Dec 2019 submitted the report.

Regards,

For EASTERN CONDIMENTS PVT LTD.

Manager -HR



P.B. No: 15, EASTERN VALLEY, ADIMALI - 685 561, KERALA, INDIA.
Phone: 91-04864-222206, 222050, Fax: 04864-222662
GRAMS : EASTERN

CIN No. U15499KL1989PTC005449



The Plantation Corporation of Kerala Ltd

(An ISO 9001:2008 Certified Company under Government of Kerala)

Registered Office: KOTTAYAM-686 004

CIN:U01119KL1962SGC001997



☎ 0481.2578301, 2578302, 2578303, 2578304 Fax:0481.2578448 E-mail:pckltd@bsnl.in Web:www.pcklimited.in



P&A/F/3996



19.12.2019.

CERTIFICATE

This is to certify that **Ms. Renjini Ramakrishnan**,
3rd year BBA student of **Christ College, Puliyanmala, Idukki**
underwent and successfully completed project at this office from
18.11.2019 to 18.12.2019 as a part of fulfillment of his BBA
curriculum.

MANAGER (P&A)





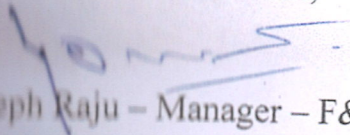
DECLARATION

To Whom So Ever It May Concern.

Certified that **Mr. Abin K Sunny (Reg. No.170021086292)**, a III BBA student of **Christ College, Puliyanmala, Kattappana, Idukki**, has successfully completed a project work in our institution and has submitted a Project Report on the topic **"A Study on Effectiveness of Training Programme at Johns Umbrella, Alappuzha"**.

The study has been carried out efficiently with useful findings and suggestions. We appreciate him for showing keen interest and total involvement in learning. His conduct was good and we wish him all success in his future endeavors.

For Johns Umbrella Mart,


Joseph Raju - Manager - F&A.

Alleppey,





IS / ISO 9001



THE TRAVANCORE CEMENTS LIMITED
(A GOVT. OF KERALA UNDERTAKING)



PD/ 294

18 December 2019

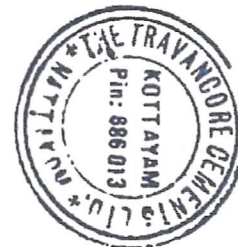
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Jyothi Viswanath (Reg.No.170021086311), BBA student, Christ College, Puliyanmala P.O., Kattappana, Idukki - 685 515 had undergone a Project Work titled 'A STUDY ON EMPLOYEE MORALE ON THE TRAVANCORE CEMENTS LIMITED, NATTAKOM, KOTTAYAM' in our Company during the period from 18/11/2019 to 17/12/2019 as part of her curriculum.

During this period she had shown keen interest in learning various aspects connected with her academic requirement and was found obedient as well as industrious.

FOR THE TRAVANCORE CEMENTS LTD,


DEPUTY MANAGER (PERSONNEL & ADMN.)



GST : 32AACCT1374R1Z0
CIN : U25209KL2003PTC016224



Toms Pipes Private Limited

18.12.2019

CERTIFICATE

This is to certify that **Mr. Finny Chacko**, 6th Semester BBA student of **Christ College, Kattappana, Idukki** has successfully completed the study on **“A case study on Effectiveness of Print and Online Media Advertisement among Customers of Toms Pipes”** during the period from 18.11.2019 to 18.12.2019.

During the period he was found hardworking and sincere towards the study.

We wish him all the best.

For Toms Pipes Pvt. Ltd.


Authorized Signatory



FINNY CHACKO

Mfrs. of  IS 15858 PVC Water Pipes  IS 9537 Conduits and  IS 3419 Fittings
PART - 3 1988

ISO 9001 Unit



RIGHT TO
INFORMATION

एचमटी मशीन टूल्स लिमिटेड

एचमटी लिमिटेड की स्वामित्वधेन अनुषंगी

(भारत सरकार का उपक्रम)

एचमटी कोलेनी डाक, कलमशेरी

एरणाकुलम जिला, 680 503, केरल, भारत

दूरभाष: 0484-2540731 (9 लइनस्)

फेक्स: 0484-2532166

ईमेल: mtk@hmtmachinetools.com

वेबसाइट: www.hmtmachinetools.com



HMT MACHINE TOOLS LIMITED

(A wholly owned Subsidiary of HMT Limited)

(A Government of India Undertaking)

HMT Colony P.O., Kalamassery

Emakulam Dist., 683 503, Kerala, INDIA

Phone : 0484 - 2540731 (9 lines)

Fax : 0484 - 2532166

Email: mtk@hmtmachinetools.com

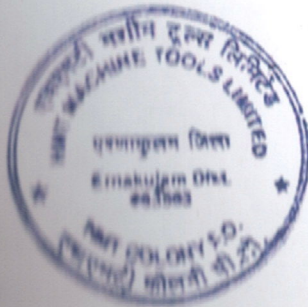
Website: www.hmtmachinetools.com

Ref: MTK/HRM/TC

Date: 27-12-2019

CERTIFICATE

This is to certify that **Mr. SHIBIN BINOY**, Reg No. 170021086319 6th semester BBA Student of Christ College ,Puliyannamala, Kattappana has undertaken a Project Work on the topic "**A STUDY ON EFFECT OF MOTIVATION ON EMPLOYEE PRODUCTIVITY IN HMT MACHINE TOOLS KALAMASSERY**" for a period of 1 month from 16-11-2019 and has completed satisfactorily.



For HMT Machine Tools Ltd

(N.Rajappan Asari)

Deputy General Manager (HR)



CCS
technologies

CCS Technologies (P) Ltd.
4th Floor, Lulu Cyber Tower-1, Infopark, Cochin - 682 042
+91 484 410 4201 | collaborate@ccs-technologies.com
www.ccs-technologies.com

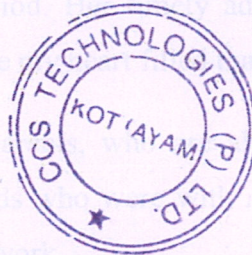
June 04, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Nancy Andrews, Bachelor of Business Administration Student of Christ College, has done a project on "Performance Appraisal" in our organization during the period 21/10/2019 till 20/11/2019. The project was done as part of her academic curriculum.

We wish her all success in her future endeavors.

For CCS TECHNOLOGIES (P) LTD.



[Signature]
for Sr. Manager, HR

~~Ms. Nancy Andrews~~

~~20/11/2019~~



FACT

दि फर्टिलाइजर्स एण्ड केमिकल्स ट्रावन्कोर लिमिटेड
THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED

(भारत सरकार का उद्यम) / (A Government of India Enterprise)

प्रशिक्षण केन्द्र / TRAINING CENTRE

मुख्यालय / Head Office

उद्योगमंडल / Udyogamandal - 683 501

दूरभाष / Phone : 0484 - 2567544, 2567467, 2567583,
2556750, 2559621, 2567423, 2567380, 2567424
ई-मेल / Email : mtrg@factitd.com, mdc@factitd.com

AGM (Trg & Dev)-CERT-PW/125 /2019-20

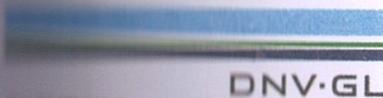
10.01.2020

CERTIFICATE

Certified that **Ms. HARISHMA MOHANAN** of BBA, Christ College Kattappana, Idukki has successfully completed her project work titled **"A STUDY ON AN EMPLOYEES HEALTH AND SAFETY MEASURES"** in FACT Ltd., Udyogamandal Complex, during the period **20th November 2019 to 19th December 2019.**

Sunita

SUNITA P V,
AGM (Trg & Dev),
FACT Training & Development Centre,
Udyogamandal



पंजीकृत कार्यालय : एलूर, उद्योगमंडल
Regd. Office: Eloor, Udyogamandal

FOR FACT- CD QMS



THE TRAVANCORE CEMENTS LIMITED
(A GOVT. OF KERALA UNDERTAKING)



PD/ 293

18 December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Manu C. Mani, BBA student, Christ College, Puliyanmala P.O., Kattappana, Idukki - 685 515 had undergone a Project Work titled 'A STUDY ON EMPLOYEE MOTIVATION AT THE TRAVANCORE CEMENTS LIMITED' in our Company during the period from 18/11/2019 to 17/12/2019 as part of his curriculum.

During this period he had shown keen interest in learning various aspects connected with his academic requirement and was found obedient as well as industrious.

FOR THE TRAVANCORE CEMENTS LTD,

Sujith
DEPUTY MANAGER (PERSONNEL & ADMN.)





KITEX LIMITED

An ISO 9001: 2008 Certified Company
P.B. No. 4, Kizhakkambalam- 683 562, Aluva, Kerala, India.
Tel: 00 91 484 2680600, 2686600 Fax: 00 91 484 2684866
Email: kitex@annagroup.net Web: www.annagroup.net
GSTIN : 32AABCK1586D1ZX CIN : U74140KL1975PLC002744

KTL/ADMN-PRO/ 10-11

10.10.2019

To

The Principle,
Christ College
Pullyanmala P.O, Kattappana
Idukki-685 515

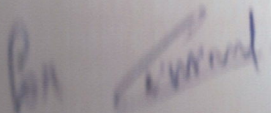
Sir,

Sub: Project

This has reference to your letter regarding Project in our Company. We are happy to permit Ms. Gopika Mohanan , BBA, student of your college to undertake Project in "HR"-(Employee's Welfare) for a period of one month from November 18th 2019 to December 18th 2019.

Thanking you,

Yours Faithfully,
for **KITEX LIMITED**


K. C. PILLAI
GENERAL MANAGER - (MKTG. & ADMN.)



CCS
technologies

CCS Technologies (P) Ltd.

4th Floor, Lulu Cyber Tower-1, Infopark, Cochin - 682 042

+91 484 410 4201 | collaborate@ccs-technologies.com

www.ccs-technologies.com

ACKNOWLEDGEMENT

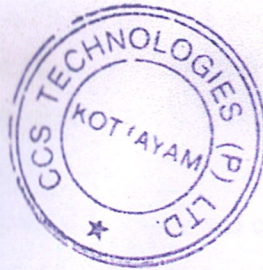
June 04, 2020

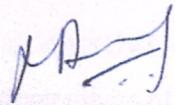
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vidhya Shaji, Bachelor of Business Administration Student of Christ College, has done a project on "Employee Morale" in our organization during the period 21/10/2019 till 20/11/2019. The project was done as part of her academic curriculum.

We wish her all success in her future endeavors.

For CCS TECHNOLOGIES (P) LTD.




For Sr. Manager, HR



To Whom So Ever It May Concern.

Certified that **Mr. Abhishek V.A (Reg. No.170021086291)**, a III BBA student of **Christ College, Puliyanmala, Kattappana, Idukki**, has successfully completed a project work in our institution and has submitted a Project Report on the topic **“A Study on Role of Non-Monetary Incentives to Motivate the Workers in Johns Umbrella Mart, Alappuzha”**.

The study has been carried out efficiently with useful findings and suggestions. We appreciate him for showing keen interest and total involvement in learning. His conduct was good and we wish him all success in his future endeavors.

For Johns Umbrella Mart,

Joseph Raju – Manager – F&A.

Alleppey,





KITEX LIMITED

An ISO 9001: 2015 Certified Company

P.B. No. 4, Kizhakkambalam- 683 562, Aluva, Kerala, India.

Tel: 00 91 484 2680600, 2686600 Fax: 00 91 484 2684866

Email: kitex@annagroup.net Web: www.annagroup.net

GSTIN : 32AABCK1586D1ZX CIN : U74140KL1975PLC002744

KTL/ADMN-PRO/CER/10- 08

16.12.2019


CERTIFICATE

This is to certify that Ms. Varsha Jose (Reg No. 170021086322) BBA student of Christ College . Puliyannamala P.O. Kattappanadukki-685 515 has successfully Completed her project with Kitex Limited Kizhakkambalam.

She has undergone project for a period of one month from 18th November 2019 to 16th December 2019 and assigned the topic " A Study on Employee Satisfaction" The project was completed in time and we appreciate her sincere effort in making it successful.

The overall rating for her performance during the project is good. We wish her all the very best for the future.

For KITEX LIMITED


K. C. PILLAI
GENERAL MANAGER (MKTG. & ADMN.)





हिल (इंडिया) लिमिटेड

(पूर्व में हिंदुस्तान इन्सेक्टिसाइड्स लिमिटेड)
(भारत सरकार का उद्यम)

HIL (INDIA) LIMITED

(Formerly Hindustan Insecticides Limited)
(A Government of India Enterprise)

सी आई एन / CIN : U24211DL1954GOI002377



ISO 9001, ISO 14001 & ISO 18001 प्रमाणित कंपनी
CERTIFIED COMPANY



उद्योगमण्डल UDYOGAMANDAL - 683 501
कोच्चि, केरल, भारत KOCHI, KERALA, INDIA
फोन PHONE : 0484-2545121 to 2545122
ई-मेल E-MAIL : hiludl@dataone.in

हमेशा हिन्दी में पत्र व्यवहार करके देश का गौरव बढ़ा
इस कार्यालय में, हिन्दी में प्राप्त पत्रों का स्वागत है

PE-4/185

29.01.2020

CERTIFICATE

This is to certify that Mr Relson Joseph , Reg No. 170021086314, BBA student of Christ College, Puliyanmala has undertaken Project Study on the topic "A Study on Job Stress and its influence on performance of employees in HIL(INDIA)LTD" in our Company from 20.11.2019 to 20.12.2019 as partial fulfillment for the award of BBA.

We wish him all success.

ASST MANAGER (HR & ADMN)





ആട്ടോകാസ്റ്റ് ലിമിറ്റഡ്

ഒരു കേരള സർക്കാർ സ്ഥാപനം

Autokast Ltd

A Government of Kerala Undertaking



CIN-U27310KL1984SGC003975

AKL/PER/17A

14/12/2019

CERTIFICATE

This is to certify that Mr. Tom George, BBA student of Christ College, Pullyanmala, Kattappana has successfully completed Project Work on "EMPLOYEE JOB SATISFACTION" in our company during the period from 16/11/2019 to 14/12/2019 as part of his curriculum.

He was found to be sincere in his studies.

For AUTOKAST LTD,

BY MANAGER (HRD&A).



TOM GEORGE

LIN : U31200KL 1960 SGC 001860

'ഭരണഭാഷാ മാതൃഭാഷ'

ട്രാക്കോ കേബിൾ കമ്പനി ലിമിറ്റഡ്, തിരുവല്ല

(ഒരു കേരള സർക്കാർ സ്ഥാപനം)

TRACO CABLE COMPANY LIMITED

(A KERALA GOVERNMENT COMPANY)



JFTC Factory, Chumathra. Thiruvalla - 689 103, Pathanamthitta (Dist) Kerala.
PH : 0469-2730231, 2730253 Fax : 0469-2630254 E-mail : tracotvla@gmail.com

No.22/JFTC/SM/ 2324

Date: 18-12-2019

CERTIFICATE

This is to certify that Mr.Alen Varghese Thomas, (Reg.No. 170021086297), 6th Semester BBA student of Christ College, Kattapana, was permitted to conduct a study on "Quality of Worklife" in Traco Cable Company Ltd., Thiruvalla from 15-11-2019 to 14-12-2019. He was regular in his attendance during the above period and took keen interest in the training assigned to him.

His character and conduct during the above period were good.

For TRACO CABLE COMPANY LIMITED,

Unit Head (Thiruvalla)



Regd. Office : XXVIII/1242, KSHB Office Complex,
Panampilly Nagar, P.O. No. 4269, Cochin - 682 036, Kerala

Phone : 0484 2314847, 230472 Grams : 'TRACO' Ernakulam, Fax : 0484-2312744





An ISO 9001-2000
Certified Company



Coirfed

The Kerala State Co-operative Coir
Marketing Federation Ltd. No. 679
P.B. No. 4616, Alappuzha - 688 012, Kerala, India

CF/PD/E-1/2071/VOL-III/19-20 / 988

18.12.2019

CERTIFICATE

This is to certify that Mr. Anand Babu, VIth semester BBA
Student of Christ College, Kattappana, Idukki
(Reg.No:170021086299) has completed the Project in Coirfed,
Alappuzha on the topic "A Study on Effectiveness of Training
Programme at Coirfed Alappuzha" for a period of one month and
has successfully completed the same.

GENERAL MANAGER



IS / ISO 9001 : 2008

THE TRAVANCORE CEMENTS LIMITED

(A GOVT. OF KERALA UNDERTAKING)

NATTAKOM, KOTTAYAM-686 013, KERALA

CIN : U26941KL1946SGC001213, GSTIN : 32AAACT7593C1ZG



PD/ 295

18 December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Tesin Mathew (Reg.No.170021086320), BBA student, Christ College, Puliyanmala P.O., Kattappana, Idukki - 685 515 had undergone a Project Work titled 'A STUDY ON THE EMPLOYEE TRAINING AND DEVELOPMENT AT THE TRAVANCORE CEMENTS LIMITED, NATTAKOM, KOTTAYAM' in our Company during the period from 18/11/2019 to 17/12/2019 as part of her curriculum.

During this period she had shown keen interest in learning various aspects connected with her academic requirement and was found obedient as well as industrious.

FOR THE TRAVANCORE CEMENTS LTD,

Sujad

DEPUTY MANAGER (PERSONNEL & ADMN.)

